

# MINISTRY OF DEFENCE POLICE



## NEW RECRUIT SELECTION INTERVIEW

## **INFORMATION FOR CANDIDATES**

### **Introduction**

Further to your application to join the Ministry of Defence Police, we would now like to invite you to take part in a Force Selection Interview. The Interview is in two parts and this document will provide you with all the information you need to know about the Suitability element of the interview as well as general information about the complete interview process. Information and Guidance around the Competency element can be found in Annex A and Annex B (also attached to the email). We strongly advise you to take time to study these documents.

The Suitability element is designed to assess your understanding of the Force, our role and purpose as well as the impact that it may have upon you and your personal circumstances. In addition to the questions that you will be asked, your general communication skills will also be assessed throughout the interview.

The following information is to assist you in preparing for this part of the interview and the following points should be considered:

- It is important that you thoroughly research the MDP, the roles and tasks we undertake, the locations we serve at, the communities we serve and organisations we work alongside throughout the UK and be fully aware of the Force's core task.
- You can research and prepare for your interview using open source material available on the internet, such as the MDP Website, Gov.UK pages, MDP Policing Plans, Facebook page or Twitter account, or by speaking to police officers you may know.
- You should consider how being a police officer may impact on other areas of your life.
- It is recommended that during research you use as many sources of information as possible.

Hopefully you have already conducted extensive research into the MDP, if not, then we would strongly advise that you begin your research as soon as possible. Be aware, that if they feel they need more clarity to your response/s, the panel member/s may ask you some additional questions.

## Frequently Asked Questions:

**You are not permitted to refer to notes during your interview.**

### Behaviour

The two elements of the interview will be conducted by two trained panel members and will last for approx. **60 minutes** and they will ask you a number of questions. It is important to remember that you will be under assessment conditions for the duration of the interview. You should therefore ensure that you are in an environment free of disturbances and where you will be able to concentrate. You are expected to always act in line with the Code of Ethics, and you are therefore advised to behave appropriately during your interview – unacceptable language is not permitted. Contravention of this guidance can result in you receiving an automatic fail.

### Who are the interviewers?

All the interviewers are trained and are either police officers or non-uniformed staff who work for the Ministry of Defence Police.

### What information do the interviewers have about me?

The interviewers will only know your name and D.O.B in order to confirm your identity. They will have no other information about you, other than what you share during interview. **They will not have seen your application.**

### How will you give me my results?

The interviewers will **NOT** disclose the result of your interview. You will receive your results in an email, within 10 working days after the interview. Please do not contact us before this time has elapsed.

We hope this information is helpful and we would like to take this opportunity to wish you every success during your interview.