

MINISTRY OF DEFENCE POLICE



**NEW RECRUIT
SUITABILITY INTERVIEW**

INFORMATION FOR CANDIDATES

Introduction

Further to your application to join the Ministry of Defence Police, we would now like to invite you to take part in a Suitability Interview. The Interview is designed to assess your suitability to continue in the recruitment process. In addition to the questions, your general communication skills will also be assessed.

This document will provide you with all the information you need to know about the interview and we strongly advise you to take time to study this.

The Suitability Interview.

The following information is to assist you in preparing for the interview, which will take approximately **30 minutes** and the following points should be considered:

- It is important that you thoroughly research the MDP, the roles and tasks we undertake, the locations we serve at, the communities we serve and organisations we work alongside throughout the UK and be fully aware of the Force's core task.
- You can research and prepare for your interview using open source material available on the internet, such as the MDP Website, Gov.UK pages, MDP Policing Plans, Facebook page or Twitter account, or by speaking to police officers you may know.
- You should consider how being a police officer may impact on other areas of your life.
- It is recommended that during research you use as many sources of information as possible.

Hopefully you have already conducted extensive research into the MDP, if not, then we would strongly advise that you begin your research as soon as possible. You may refer to notes, during your interview, but please be aware that if they feel they need more clarity to your response, the panel member may ask you some additional questions.

Frequently Asked Questions:

Behaviour

Your interview will be conducted by a trained panel member and will last for approx. **30 minutes** and they will ask you a number of questions. It is important to remember that you will be under assessment conditions for the duration of the interview. You should therefore ensure that you are in an environment free of disturbances and where you will be able to concentrate. You are expected to always act in line with the Code of Ethics, and you are therefore advised to behave appropriately during your interview – unacceptable language is not permitted. Contravention of this guidance can result in you receiving an automatic fail.

Who are the interviewers?

All the interviewers are trained and are either police officers or non-uniformed staff who work for the Ministry of Defence Police.

What information do the interviewers have about me?

The interviewers will only know your name and contact details, i.e. telephone number/email address. They will have no other information about you, other than what you share during interview.

How will you give me my results?

The interviewer will **NOT** disclose the result of your interview. You will receive your results in an email within 10 working days after the interview. Please do not contact us before this time has elapsed.

We hope this information is helpful and we would like to take this opportunity to wish you every success during your interview.