



### MDP New Entrants from Other Forces (NEOF) Application Process

Stage One	Stage Two	Stage Three	Stage Four	Stage Five
<p><b>From receipt of application to result – approximately 4 - 8 weeks</b></p>	<p><b>Results from assessment are sent approximately 1 week after the last day of the assessment</b></p>	<p><b>Commences after the assessment results have been sent; this stage can take anywhere from 2-5 months to complete</b></p>	<p><b>Commences when all vetting and security clearances have been completed</b></p>	<p><b>Commences a minimum of 6 weeks prior to next available course start date</b></p>
<p>- Submit application form and associated documents/ photographs, as requested by email.</p> <p>- Application sifted, to confirm eligibility against the following:</p> <ol style="list-style-type: none"> <li>1. Age</li> <li>2. Driving license</li> <li>3. Residency</li> <li>4. Convictions/cautions</li> <li>5. Tattoos</li> <li>6. Financial checks</li> <li>7. Service/conduct</li> </ol> <p><b>If unsuccessful, candidate notified accordingly.</b></p> <p>- Phase 1 Police Vetting check completed where required</p> <p><b>If unsuccessful at Phase 1 Police Vetting, candidate notified accordingly.</b></p>	<p>- Candidate invited to attend a one-day assessment process consisting of a suitability interview, fitness test (7.6 on bleep test) and medical examination and drug/alcohol test</p> <p><b>If unsuccessful at assessment, candidate notified accordingly.</b></p>	<p>- Phase 2 Police Vetting commences</p> <p>- Security clearance process for candidate initiated</p> <p><b>All actions usually run concurrently; candidate can be unsuccessful at any stage and will be notified accordingly</b></p>	<p>- References requested</p> <p>- Phase 3 Police Vetting checks undertaken</p> <p><b>If unsuccessful at this stage, candidate notified accordingly.</b></p>	<p>- Contract issued</p> <p>- Hiring actions completed</p> <p>- Security clearance process for candidate initiated</p> <p>- Notification of course start date sent to candidate</p>
<p><b>Candidate invited to next available assessment if they successfully complete stage 1. Candidate given a minimum of 3 weeks' notice to attend. Notice period dependent on when candidate has passed stage one and date of next assessment.</b></p>	<p><b>A candidate who fails their fitness test on first attempt will be offered one further attempt, at least 6 weeks later. Candidates who are unsuccessful at any stage of the process must wait 6 months before they can reapply.</b></p>			

Process can take anywhere from 6 – 9 months and is dependent on available assessment slots, vetting/clearances being achieved, success at fitness and medical and next available course start dates. It is difficult to timeline each stage of the process, as this can vary candidate-by-candidate.

**The process and timelines are subject to amendment given current COVID-19 measures. We will contact candidates if they are affected at any stage and advise on alternative arrangements in place; this currently applies to assessments, which are not being conducted face-to-face.**